

Equal Opportunities Monitoring Form

About this form

YouthBorders is committed to equal opportunities in its employment, policy, practices and procedures and is working in partnership with LGBT Youth Scotland. Filling in this form will give YouthBorders some of the information we need to monitor our performance in respect of equal opportunities.

The information you provide will not be used as part of the selection process for the role you have applied for and will be processed separately from your application. The information will be treated confidentially, for the purposes of equality monitoring.

How to fill in this form

Please mark the relevant boxes, and if space is provided to write an answer, please write clearly in BLOCK capitals. Feel free to leave any question that you do not wish to answer.

- **AGE**

- 16-20 21-30 31-40 41-50 51-60 61-65
 Over 65

- **DISABILITY**

- o Do you consider yourself to have a disability?

Definition of disability: A physical or mental impairment which has a substantial and long term adverse effect on a person's ability to carry out normal day to day activities. (Equalities Act 2010)

- Yes No

Please specify here: _____

Any other information you would like to disclose: _____

- **GENDER**

Which one of the following best describes your gender?

- Male Female In another way Prefer not to say

If you describe your gender with another term, please provide this here: _____

Do you consider yourself to be a trans person?

- Yes No Prefer not to say

Trans is an umbrella term to describe people whose gender is not the same as the sex they were assigned at birth.

• **RACE**

- White Black Asian Mixed Other

If 'Mixed' please specify _____

If 'Other' please specify _____

• **NATIONALITY**

- Scottish British Irish Bangladeshi Pakistani
 Chinese African Caribbean Other

If 'Other' please specify _____

• **ETHNICITY**

- Gypsy/Traveller Jewish Sikh

Other Ethnic Background, please specify _____

• **RELIGION or BELIEF**

o What, if any, religious or belief group do you belong to?

- None Buddhist Church of Scotland Christian (other)
 Hindu Humanist Jewish Muslim
 Pagan Roman Catholic Sikh Other

If 'Other', please specify here: _____

• **SEXUAL ORIENTATION**

Which of the following best describes your sexual orientation?

- Heterosexual/straight Bi/bisexual Gay/lesbian
 Prefer not to say

If you prefer to use another term, please provide this here: _____